

Minutes of the Regular Meeting of the Board of Education  
Community Unit School District 201  
Westmont, DuPage County, Illinois

**September 14, 2021**

**CALL TO ORDER & ROLL  
CALL**

On September 14, 2021, at 6:00 p.m., President Coyle called to order the regular meeting of the Community Unit School District 201 Board of Education.

Members present: Adina Hoover, Kevin Marren, Angela Steketee, Laura Coyle,

Leah Conover, Jessica Radogno, and Carlos Hevia arrived at 6:01 p.m.

**Pledge of Allegiance**

Also present: Superintendent Kevin Carey, Business Manager Kimberly Anderson, and the Superintendent's former Administrative Assistant Judy McMahon.

Laura Coyle led the assembly in the Pledge of Allegiance.

**CLOSED SESSION**

Motion by Ms. Hoover, second by Mr. Marren, to enter closed session to discuss negotiations, personnel, and student discipline.

Ayes: Hevia, Hoover, Coyle, Marren, Conover, Radogno, Steketee

Nays: None.

Motion Carried.

The Board entered closed session at 6:01 p.m.

The Board returned to open session at 6:35 p.m.

**APPROVAL OF MINUTES  
August 24, 2021**

Motion by Ms. Radogno, second by Mr. Marren, to approve the minutes of the August 24, 2021, regular meeting of the Board of Education, as presented.

Ayes: Hoover, Marren, Conover, Radogno, Steketee, Coyle, Hevia

Nays: None.

Motion Carried.

August 10, 2021  
Closed Session

Motion by Mr. Hevia, second by Mr. Marren, to approve the minutes of the closed session of the August 24, 2021, regular meeting of the Board of Education.

Ayes: Hoover, Marren, Conover, Radogno, Steketee, Coyle, Hevia

Nays: None.

Motion Carried.

## PUBLIC COMMENT

There was no public comment at this time.

## Student Recognition

Superintendent Carey and the Board thanked Sean Lehman and Amanda Lehman for their work and creation of the new school logo. Ms. Coyle presented them with a shirt.

## CONSENT AGENDA

Motion by Mr. Hevia, second by Mr. Marren, to approve the Consent Agenda as presented.

1. Personnel Recommendations
2. Appointment of Hearing Officer
3. Appointment of Nondiscrimination Coordinators/Complaint Managers
4. Approval of Student Tours

Ayes: Hoover, Coyle, Marren, Conover, Radogno, Steketee, Hevia

Nays: None.

Motion carried.

## DISCUSSION/INFORMATION Crisis Plan

Each year school administrators meet with the Westmont Fire and Police Department to discuss safety drills from previous years and what changes they should make for the next year. The crisis plan is shared with local police and fire departments, but is not typically shared with the public to maintain security.

## Presentation of Monthly Financial Statements

Ms. Kim Anderson gave the Board an update on the financials. In regards to revenue the District has received \$180k from the State this month. We currently have \$215k vouchered but not received. The District has received another installment of the 2020 property tax levy. Total property collection rate is at 48.83%. In regards to expenditures, we are slightly below prior year averages without

contingencies and below with contingencies. The District had unsettled contracts with WESPA and WTA. Therefore, salary increases attributable to FY 21 WESPA, WTA, administrators and non-union employees are not being reflected. Overall spending was lower because of Covid.

#### Substitute Pay Rate

The District is currently experiencing a shortage of substitutes. Over the summer the ROE conducted a survey of surrounding districts and our daily rate was lower than the other districts. Our District would like to increase our daily sub rate to \$110/day and \$200/day for long term assignments. Previously, we paid \$97/day for all assignments.

#### Update on the 2021-2022 School Year

Superintendent Carey gave an update to the Board regarding the 2021-2022 school year. He reviewed the following information:

- Guiding Principles
- DuPage County Levels of Transmission.
- Local Positivity Rates
- Staff Covid Data – Only one staff member this school year has tested positive.
- Student Attendance Data – August 16 – September 9. At this time we have had 7 students test positive.
- CDC Transmission Levels
- Updated CDC, IDPH, ISBE Guidance
- If a School District Defies Executive Order...
- Test to Stay
- Reminders

Superintendent Carey shared with the Board more information regarding the Test To Stay. Currently the CDC does not support the Test to Stay. If the District uses the Shield testing, they only provide one test per student a week at no charge.

The Board discussed with Superintendent Carey and Ms. Anderson the situation with the transportation and the crossing guards. The District has been working with Westway and Andy Frain Services. The Board would like to continue to work on this issue and come up with a long term solution. The Board would like more data regarding the transportation at an upcoming meeting.

#### Emergency Day Options

At the Board Meeting on August 24<sup>th</sup>, the Board asked for some additional information regarding Emergency Days. The Board discussed some of their concerns with kids having accessibility to assignments and having support to complete them. There were also concerns expressed if it would be beneficial for students to lose in-person learning time. Superintendent Carey did share with the Board, that even if the District does have an eLearning plan for emergency days, we do not need to use them. The Board would like more information from staff regarding why they are in favor of

## ACTION ITEMS

Approval of the Substitute Daily  
Pay Rate Increase

learning days.

Motion by Ms. Conover, second by Ms. Radogno, to approve the daily substitute rate of \$110 per day, and the long-term substitute rate of \$200 per day, as presented.

Ayes: Coyle, Marren, Conover, Radogno, Steketee, Hevia, Hoover

Nays: None.

Motion Carried.

Approval of WESPA Collective  
Bargaining Agreement

Motion by Mr. Hevia, second by Mr. Marren, to approve the Agreement between the Westmont Education Support Personnel Association and the Board of Education of Community Unit School District 201 for the period beginning July 1, 2020, and ending June 20, 2024, as presented.

Ayes: Marren, Conover, Radogno, Steketee, Hevia, Hoover, Coyle

Nays: None.

Motion Carried.

SUPERINTENDENT'S  
REPORT

Enrollment Update

Superintendent Carey shared that the 6<sup>th</sup> day enrollment shows enrollment for all schools is up for this year.

Communications

This week is homecoming week. The Board has a special meeting during the parade and are unable to attend.

FOIA

None at this time.

Alliance Legislative Report

None at this time.

Update on Meeting  
Minutes/Agendas/Curriculum  
Updates

None at this time.

## BOARD REPORTS

Ms. Steketee would like to thank Mrs. and Ms. Meneses for the wonderful job they did with Bidy Cheer.

Mr. Marren would like to thank Laura Coyle for attending the Jr. High PTO Meeting.

#### PUBLIC COMMENT

None at this time.

#### FUTURE MEETINGS/EVENTS

CUSD 201 Special Board Meeting  
September 16, 2021, 6:00 p.m.  
South School

Westmont High School Homecoming Parade  
September 16, 2021, 6:30 p.m.

Westmont High School Homecoming Game  
September 17, 2021, 7:00 p.m.  
Westmont High School

Westmont High School Homecoming Dance  
September 18, 2021  
Westmont High School

Manning/Miller Curriculum Night  
September 21, 2021, 6:00 – 8:00 p.m.

CUSD 201 School Board Meeting  
September 28, 2021, 6:00 p.m.  
Westmont Village Hall

WHS College Information and Financial Aid Night - VIRTUAL  
September 29, 2021, 6:30 – 8:00 p.m.

#### CLOSED SESSION

Not needed at this time.

#### COMMUNICATIONS

None at this time.

ADJOURNMENT

Motion by Ms. Hoover, second by Ms. Radogno, to adjourn the September 14, 2021, regular meeting of the Board of Education at 8:27 p.m.

Motion unanimously passed.



Laura Coyle

President, Board of Education

School District 201

Westmont, DuPage County, Illinois



Jessica Radogno

Secretary, Board of Education

School District 201

Westmont, DuPage County, Illinois